

WorkCover:

Outdoor structures and landscaping: Industrial Technology

Answers

Activity 1

Visit the WorkCover web site and answer the following questions in relation to OH&S *Induction Training for Construction Work*

<<http://www.workcover.nsw.gov.au/FAQs/default.htm>>.

1. Who must be trained in occupational health and safety (OH&S)?
All persons involved in carrying out construction work must be trained in OH&S in order to apply systems of work and work practices that are safe and without risks to health.

2. How often will the areas of training in OH&S induction need to be completed for construction work?

Work activity based health and safety induction training is required whenever there are changes to the construction work activities undertaken or when a person re-enters the industry after an absence of two or more years. Site-specific health and safety training must be provided to all persons carrying out construction work and must be provided for every site.

Activity 2

Visit the WorkCover web site and answer the following questions in relation to *Duty of Care* <<http://www.workcover.nsw.gov.au/FAQs/default.htm>>.

1. What is duty of care?

The Occupational Health and Safety Act 2000 is based on the principle of Duty of Care and covers all workplaces in NSW except mines.

Implementing the duty of care principle means planning for the prevention of workplace accidents, injuries and illnesses.

2. What is the duty of care of employers, designers, manufacturers and suppliers of plant and substances?

There is a general duty of care on employers of the workplace to ensure the health, safety and welfare at work of all employees and others who come on to the workplace. It is the employer's responsibility to ensure that all reasonably practicable measures have been taken to control risks against all possible injuries arising from the workplace. The employer's

duty of care applies to all people in the workplace, including visitors, contractors etc.

There is a general obligation on designers, manufacturers and suppliers of plant and substances for use by people at work to ensure that their products are not a risk to health and safety when properly used, and to provide information on the correct use and potential hazards associated with the use of the products in the workplace.

3. What is the *six step approach* to duty of care?

The six step approach to duty of care includes:

- a) develop appropriate OHS policies and programs
- b) set up a mechanism to consult about OHS matters with employees
- c) establish a training strategy
- d) establish a hazard identification and workplace assessment process
- e) develop and implement risk control strategies
- f) promote, maintain and improve these strategies.

4. What legislation enforces duty of care requirements?

The legislation enforcing the duty of care requirements is the Occupational Health & Safety Act, 2000.